

Yes on 1 for Better Jobs



What are we, and what would we do?

- We are a ballot initiative campaign that will be on the statewide ballot in November 2024

The policy:

- Gradually raising the minimum wage to \$15/hour
- Allow Alaska workers to earn paid sick leave
- Increase worker freedom by allowing workers to leave political or religious meetings in the workplace that are unrelated to their jobs

Component #1: Raising the Minimum Wage

This initiative would gradually increase the minimum wage to \$15 by July of 2027 and then tie it to inflation so that low-wage workers are not left behind when the cost of living rises.

- \$13/hour in 2025
- \$14/hour in 2026
- \$15/hour in 2027

Component #2: Earned Sick Leave for Alaska workers

This initiative would allow workers to earn 1 hour of earned sick time for every 30 hours worked.

Full-time, year-round workers could accrue and use up to 56 hours (7 days) per year at larger companies and up to 40 hours (5 days) per year at smaller businesses that employ fewer than 15 employees.

This policy would allow workers to use these days to care for family members.

This is earned as you go - so a full-time seasonal worker would only earn two days of earned sick leave by the end of 3 months of work.

Who's not covered under this paid sick leave requirement (the same exemptions that already exist under current minimum wage law)

- Agriculture
- Fishing
- Babysitting in private homes
- Government employees
- Certain nonprofit workers
- Newspaper deliverers
- Certain miners
- People under 18 who work less than 30 hours a week
- Certain taxi drivers
- Certain developmentally disabled or mentally handicapped folks
- Certain apprentices
- Those in work therapy
- People working while in the criminal justice system

Component #3: Increasing Worker Freedom

This initiative would prohibit employers from requiring their employees to attend meetings on political and religious topics that have nothing to do with their work.

It would allow Alaskans to remain independent of their employers' political or religious beliefs unrelated to work without fear of being punished.

Importantly - this would not prevent employers from holding such meetings - it just means employees can leave such a meeting if they wish.

**Last month, the
Alaska Business for
Better Jobs coalition
launched with 120+
Alaska business
owners and
executives endorsing
the ballot initiative**

- You can check out the list (and sign on yourself!) at:
[www.businessforafairminimumwage.org/Alaska -Business-for-Better-Jobs-List](http://www.businessforafairminimumwage.org/Alaska-Business-for-Better-Jobs-List)

Some reasons to vote YES on Ballot Measure 1

- 1-in-4 Alaska workers don't have a single paid sick day and can face an impossible choice between their paycheck and their family's health
- Would directly raise the wages of at least 16,000 Alaska workers by 2027
- 23,600 Alaskan children live in households with minimum wage workers who would directly benefit from this policy
- Supported by a growing coalition of 120+ business owners across the state