

On November 5th

X Vote **NO** on **1**
BALLOT MEASURE

Protect Our Small Businesses • Protect Our Small Businesses • Protect Our Small Businesses

Kati Capozzi, President & CEO, Alaska Chamber

This communication was paid for by Protect Our Small Businesses & Jobs—Vote No on 1, 200 West 34th St #323, Anchorage, AK 99503 Reecia Wilson, Chair, approved this message. The top three contributors are Alaska Chamber, Anchorage, AK, Alaska Support Industry Alliance, Anchorage, AK, and Reeve Air Alaska, Anchorage, AK.

Ballot Measure 1: Summary



- X** Introduces mandatory paid sick leave
- X** Requires sick leave roll-over
- X** Vague definitions



- X** Increases Alaska's minimum wage by more than \$3 over the next 3 years.
- X** Tips can't be included when calculating wages.



- X** Limits employers' and managers' first amendment rights as it relates to religious and political/regulatory matters.

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**This measure applies to all
businesses.**

Ballot Measure 1: Sick Leave



- X** Introduces mandatory paid sick leave
- X** Requires **sick leave roll-over** even if the individual isn't continually employed by the business.
- X** Introduces **vague** and **overly broad definitions** of what constitutes sick leave.

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Ballot Measure 1: Wages & Tips



- X** Increases Alaska's minimum wage by **more than \$3** over the next 3 years.
- X** Tips can't be included when calculating wages.

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BALLOT MEASURE

Ballot Measure 1: Freedom of Speech



X Limits employers' and managers' **first amendment rights** as it relates to religious and political/regulatory matters.

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Ballot Measure 1: Impacts



Increase the cost of goods and services



Threatens small businesses, limits economic growth



Reduced hours/ fringe benefits for minimum wage earners

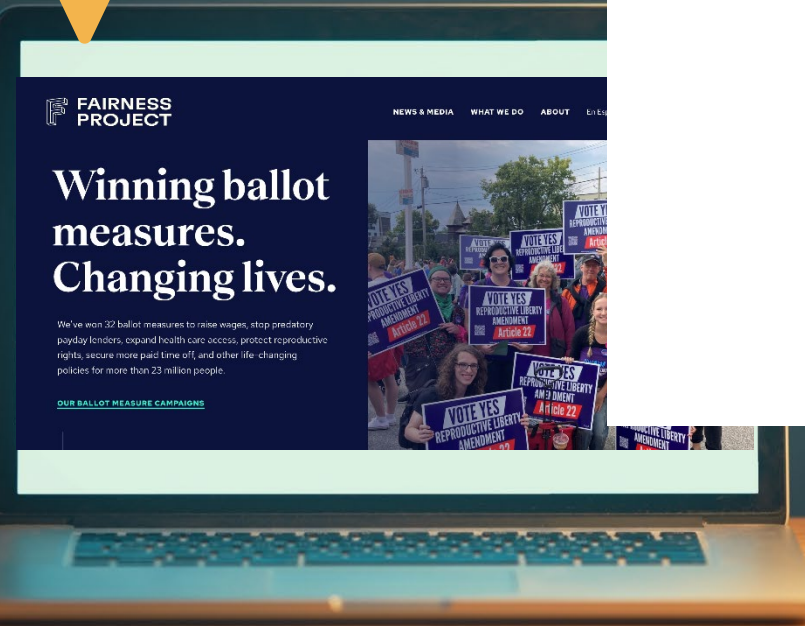
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Ballot Measure 1: Proponents

The Fairness Project
Washington, DC

Sixteen Thirty Fund, Washington, DC
Unite Here, New York, NY



FAIRNESS PROJECT

NEWS & MEDIA WHAT WE DO ABOUT En Español

Current Ballot Measures

This year, voters will decide on a wide array of issues from abortion to paid leave. We're proud to work with diverse in-state coalitions to support these ballot measure campaigns. You can find the latest news [here](#).

2024 CAMPAIGNS

Arizona Reproductive Rights

Fairness Project is working with the Arizona for Abortion Access campaign to pass a ballot measure to protect reproductive rights in Arizona, including abortion.

[Visit campaign website](#)

Alaska Minimum Wage and Paid Sick Time

Fairness Project is working with the Better Jobs Alaska campaign to pass a ballot measure that would raise the minimum wage and guarantee access to paid sick time for working Alaskans.

[Visit campaign website](#)

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Ballot Measure 1: Opponents

- Alaska Cabarets Hotels Restaurants Retailers (CHARR)
- Alaska Travel Industry Association (ATIA)
- Alaska Support Industry Alliance (Alliance)
- Associated General Contractors of Alaska (AGC)
- Associated Builders and Contractors (ABC)
- Pacific Seafood Processors Association
- National Federation of Independent Business (NFIB)
- Alaska Chamber
- Fairbanks Chamber of Commerce
- Anchorage Chamber of Commerce
- Juneau Chamber of Commerce

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This measure applies to all businesses.

Seasonal businesses • Restaurants • Bars • Small businesses • Midsize businesses • Privately owned businesses • Small tour operators • Large corporations • Businesses with two employees • Businesses with 30 employees • The seafood industry • Slope work • Mines • Bakeries • Clothing stores • Salaried businesses • Hourly businesses • YOUR business

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